

Screening Form For Ministries with Children or Youth

Good Shepherd Lutheran Church
327 Woods Mill Road
Manchester, Missouri 63011

Policy Summary

The disturbing and traumatic rise of physical and sexual abuse has claimed the attention of our nation and society. The following policies reflect our commitment to provide care to everyone who participates in church sponsored activities. A complete policy statement is available upon request.

It is the mission of Good Shepherd Lutheran Church to share the good news of Jesus Christ. In keeping with that purpose, this policy seeks to assure that Good Shepherd is continually working toward providing an environment safe from physical and sexual abuse for those participating in, receiving, and providing its ministries.

1. Adults who have been convicted of either sexual or physical abuse will not be allowed to volunteer services in any church sponsored activity or program for children or youth.
2. Adults who have been violated physically or sexually need the love and acceptance of this church. Individuals who have such a history must discuss their desire to work with children or youth with one of the pastoral staff prior to engaging in any paid or volunteer service.
3. All volunteers working with children or youth are required to be members of Good Shepherd for a minimum of three months or to have regularly attended worship for a minimum of six months. (This requirement may be waived with appropriate references and screening.)
4. Volunteers/staff must observe the two-adult rule, which requires that two adult supervisors be present during any church activity involving children or youth. Visual access to the room is also required.
5. Volunteers/staff must immediately report suspected or inappropriate behaviors to their supervisor.

Personal Information

Name _____
Last First Middle

Present Address _____

City _____ State _____ Zip Code _____

Home Phone (____) _____

Do you have a current driver's license? No _____ Yes _____

If yes, please list your driver's license number _____

When did you join Good Shepherd? _____

If not a member, when did you begin attending? _____

Name of church of which you are a member _____

Personal References

(not former employers or relatives)

Name _____ Name _____

Address _____ Address _____

City/State/Zip _____ City/State/Zip _____

Telephone _____ Telephone _____

Church History and Prior Work With Children or Youth

List all previous church work involving children or youth (list each church's name, address, phone, and type of work performed, and dates).

List all previous non-church work involving children or youth (list each organization's name, address, phone, and type of work performed, and dates).

Applicant's Statement

(Please answer each question. Your response will be kept fully confidential.)

Do you agree to observe policies stated on previous page regarding working with children or youth?

No Yes

Have you ever been convicted of or pleaded guilty to a crime? If "yes," please explain, attaching a separate sheet if necessary.

No Yes

If for any reason you prefer not to answer the above questions in writing, you may discuss your answers in confidence with one of the pastors.

I understand that a National Criminal background check may be conducted on me in accordance with GuideOne Insurance recommendations.

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) they may have regarding my character and fitness for work with children or youth. In consideration of the receipt and evaluation of this application by Good Shepherd Lutheran Church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or attempts to comply with this authorization.

Should my application be accepted, I agree to be bound by the Bylaws and policies of Good Shepherd Lutheran Church, and to perform my services on behalf of the church in accordance with Christian conduct.

I further state that I HAVE CAREFULLY READ THE ABOVE RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE OF MY OWN FREE ACT. This is a legally binding contract which I have read and understand.

Applicant's Signature _____ Date _____

Witness _____ Date _____

Policy For A Child-Safe Environment
